

Women In Saudi, the silent revolution of 2030

Challenges	Standstill Era Pre King Abdulla	The Evolution Era Aug 2005- Jan 2015	The Revolution Era 2015 onward
Social	<ul style="list-style-type: none"> Females were not encouraged to work. Strong sentiment against mixed work places. 	<ul style="list-style-type: none"> Improved desire for females to work, albeit in unmixed environment. More educated females looking for career opportunities. 	<ul style="list-style-type: none"> Complete social change led by Gov 2030 vision. Shift in Social norms from segregated to a family structure.
Education	<ul style="list-style-type: none"> Weak skills and limited exposure for females. Internships were not required. Females were taught through closed circuit TVs without real life experience. 	<ul style="list-style-type: none"> Improved education for females. 	<ul style="list-style-type: none"> Support the scholarship programs abroad and included more females.
Regulation	<ul style="list-style-type: none"> Females were not allowed to enter Gov buildings. Not allowed to become a manger of her establishment. 	<ul style="list-style-type: none"> Requested all Gov agencies to open female sections. First Nationals Committee for Women in 2006. Appointing females to the Shura Council 2013. 	<ul style="list-style-type: none"> Gov led initiatives to increase female employment. Removal of employment restrictions and guardian requirements. Lift the ban on female driving Support daycare services for working mothers.